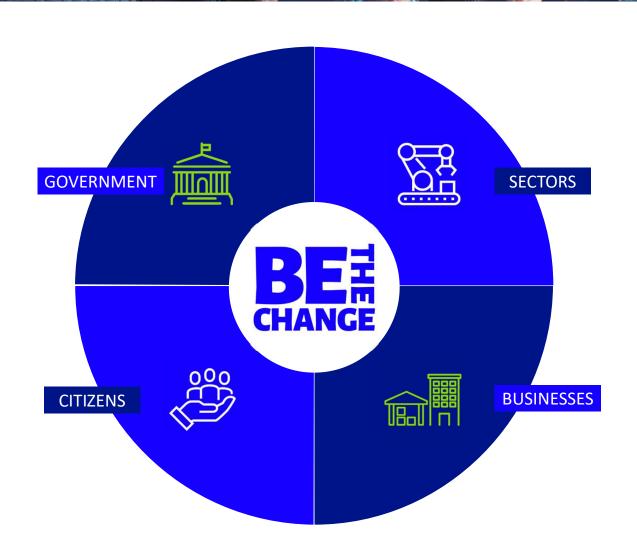


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COVID-19 as accelerator







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The other side of the coin

Increasing pressure on the labour market



142,000

vacancies

2019: more than **142,000** vacancies



+0.56%

labour demand

Between now and 2030: annual increase in labour demand of **0.56**%



-0.11%

labour supply

Between now and 2030: annual decrease in labour supply of **0.11%**



541,000

vacancies

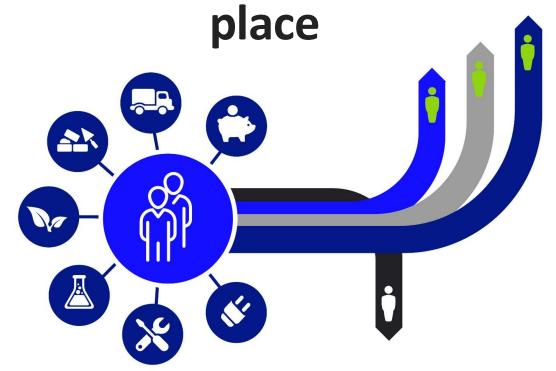
2030: **541,000** vacancies without extra measures





Despite corona, a positive message

Between now and 2030 – for every job that disappears – 2.8 new job offers will appear in its



Why is an 80% employment rate important?



To maintain our international competitive position and to achieve European commitments

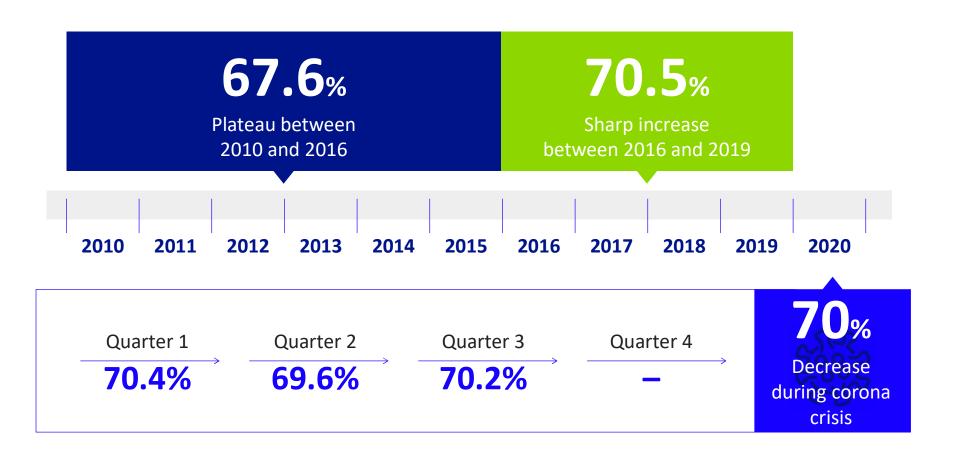


To give our businesses the heads and hands they need



To keep our pensions and social security affordable

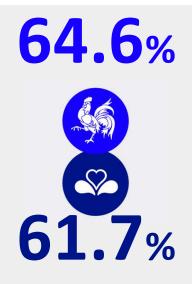
Employment rate: evolution up to today

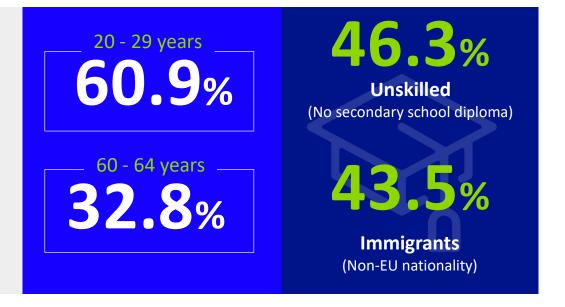


Where can we find extra workers?

Employment rate









The right people in the right place

+600,000





Getting 600,000 people into work

Ensuring the right competences

Making room for intake into our labour market through upward job mobility of all workers



A training paradox

From 2016 to 2019 -



increase in training efforts by businesses

More accessibility to training

Growing **diversity** of training formats



of active Belgian population don't have basic digital skills (Source: DESI)

Belgium scores **below the European average** for 'active learning attitude' (Source: OESO)

Just **1.9% of young people** graduate as digital experts



Empowering people for the labour market of the future



Gaining a diploma is not the end but the start of a lifelong exchange

Training as a shared responsibility





Preparing the role of the future each day

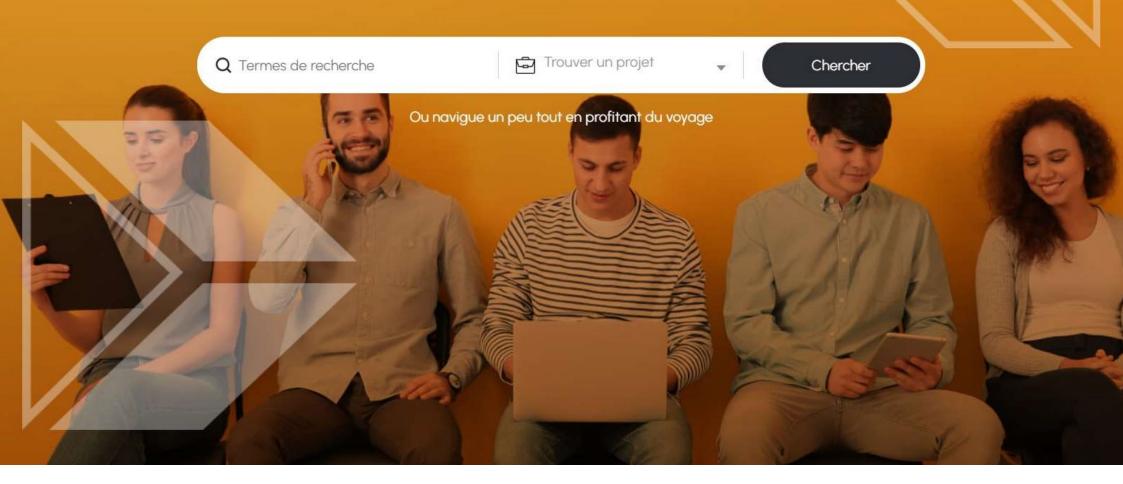






The home of digital skills in Belgium

Découvre nos ambitieuses initiatives digitales et formations





The Home of Digital Skills